



APPLICATION FOR MEMBERSHIP TO FIDIC AFRICA WORKING COMMITTEES
2022/2023

To: FIDIC Africa Member Associations & Member Firms

Date: 6 July 2022

FIDIC Africa wishes to extend its impact through the creation and resourcing of its strategic and influential committees. FIDIC Africa activities are organised and managed by its working committees, comprising the chairpersons, vice-chairpersons and members of committees, task groups, and special task forces, appointed by the FIDIC Africa Executive Committee.

With the strategic objectives to improve membership growth; the enhancement of business development across Africa for Member Firms, increased frequency, quality and impact of communication and marketing of FIDIC Africa's activities, events and initiatives; improved capacity building initiatives; improved activities and initiatives to enhance integrity, ethics and professional practice and to drive and improve the development of standards; working committees are crucial for FIDIC Africa to achieve its mandate as an effective Regional Grouping of FIDIC.

Through their activities, committees bring their significant and considerable knowledge and experience in strategically positioning and representing FIDIC Africa and the consultancy and engineering industry within Africa and across the globe through FIDIC.

It is critical for FIDIC Africa to resource and strengthen the capacity and expertise of the working committees to deliver and maintain the best possible standards for the voice of the consulting engineering sector in Africa and to ensure the highest levels of transparency in its functioning and impact.

FIDIC Africa will deliver its mandate through five working committee focusing on the following areas:



Committee	Purpose and Role
Growth and Membership	<ul style="list-style-type: none"> • Membership growth plan • Strategy for improved inclusion of Francophone Member Associations • Strategy to improve financial sustainability of FIDIC Africa • Create and maintain database of MA's and their member firms • Develop an online directory of MA's and Member firms • Produce FIDIC Africa Annual Reports for wide circulation • Promote the participation of FIDIC Africa members in FIDIC Committees • Co-ordination with relevant FIDIC Committees
Integrity, Quality, Risk and Standards	<ul style="list-style-type: none"> • Share best practice guidelines from FIDIC with MA's • Develop and workshop integrity/corruption toolkits • Engage relevant stakeholders on procurement best practice • Identify and compile policies and legislation on procurement in various MA countries • Fee guideline comparisons • Create online portal of applicable standards for local procurement guidelines and supply chain information • Manage access, distribution and quality of standards to contract users • Promote alignment of accreditation of training for local CPD recognition • Co-ordinate with relevant FIDIC Committees
Business Development	<ul style="list-style-type: none"> • Create networking and collaboration opportunities for FIDIC AFRICA MA's and member firms • Stakeholder engagement plan including Governments, African Union, Multinational Banks etc.



Africa

	<ul style="list-style-type: none">• Engage African Union for participation in the African Agenda 2063 initiative• Promotion of local FIDIC Africa's member firms for projects• Engage lenders to lobby for improved localisation policies and the preference to use local firms and encourage partnerships on funded projects• Improve collaboration with other Built Environment and engineering institutions• Encourage the registration of FIDIC Africa as a voluntary organisation in Member Association's respective countries• Identify and implement projects that can generate regular income for FIDIC Africa and MA's• Increase Client base for MA's and Member Firms• Develop strategies for online communication and business transactions
Capacity Building	<ul style="list-style-type: none">• Enhance the body of knowledge for Consulting Engineering within FIDIC Africa MA's and member firms• Establish and market online training courses for MA's• Identify facilitators and institutions offering appropriate courses for endorsement and hosting• Establish strategic partnerships with teaching institutions and create linkages to Universities and Business Schools for partnerships and combined courses• Investigate and establish the FIDIC Africa School of Infrastructure Development• Establish a network of consulting engineers in diaspora•• Improve Quality Management, Corporate Governance, Human Resources, and financial strategies for Member Firms



	<ul style="list-style-type: none"> • Advocate for the mutual recognition of engineering qualifications by respective MA countries • Co-ordinate with relevant FIDIC Committees
Communications	<ul style="list-style-type: none"> • Establish clear communication channels and procedures for FIDIC Africa • Establish regular consultations between the FIDIC Africa President and Presidents of MA's • Prepare and circulate MA-centered bi-annual newsletter • Develop a comprehensive, interactive FIDIC Africa Calendar of Events • Regular content updates on the FIDIC Africa website • Maintain and update a FIDIC Africa database of firms and individuals • Host meetings with MAs for feedback and support on all Working Committee related activities • Prepare guidelines for planning and execution of the Annual FIDIC Africa Conference, ensuring that conferences meet the expectations of the attendees and participants • Increase the participation of Francophone countries at FIDIC AFRICA Conferences and activities • Co-ordinate with relevant FIDIC Committees

Considering the extent of the specialist areas covered by the FIDIC Africa working committees, this call for applications is aimed at interested candidates to serve as a member of FIDIC Africa's Working Committee/s for 2022/2023.

Nominations may be sponsored by FIDIC Africa Member Associations (MAs) and/or Member Firms. Successful applicants will begin service on the selected working committee from August 2022. Service is for one year, which may be renewed for an additional two years to a maximum of three years depending on involvement and performance in the committee.



Applications may be for one or more committees as indicated on the Application Form. FIDIC Africa reserve the right to committee allocations based on the applications received.

Requirements: All applicants must:

- Be an employee of a FIDIC/ FIDIC Africa Member Association or affiliated consulting engineering practice, Member Firm
- Be willing to volunteer their time to the development of, and engagement with stakeholder in the consultancy and engineering sector to promote the work of their Working Committee/s to achieve the mandate of FIDIC Africa.

If you are passionate about FIDIC Africa and are eager to make a positive impact in the African Consulting Engineering landscape, please complete and email the Application Form to the FIDIC Africa Secretariat at: Jeshika.ramchundmoonsamy@gmail.com with the subject line FIDIC Africa Committee Applications on or before 20 July 2022.

Applicants submitting their credentials after this date will not be considered in this cycle. Applicants may be contacted and interviewed by representatives of the FIDIC Africa Executive Committee. All applicants will be notified of the outcome of their application.

We look forward to receiving and reviewing your application.

With best wishes,

FIDIC Africa Secretariat