

## Celebrating Our Collective Impact: Year 2024 in Review

As the year 2024 draws to a close, we take a moment to reflect on the milestone achievements that have shaped our journey as FIDIC Africa Future Leaders (FL). Guided by our mission to empower and inspire emerging leaders in the consulting engineering space, we have made significant strides in advancing our vision to grow the FL community and promote the active participation of FLs in infrastructure development in Africa.

### Overarching theme in 2024

This year, our FL Group embraced the strategic focus of sustainability and innovation in Africa, in the context of executing infrastructure projects that are environmentally friendly, economically viable, and socially beneficial. FIDIC Africa's annual Infrastructure Conference which took place in Tanzania, turned the spotlight on this pertinent issue under the theme "Innovations and Infrastructure Development for Sustainable Projects." FLs were at the helm of the conversation as we discussed innovations and trends in infrastructure development to look out for and embrace.

During the FL Symposium, a conference segment dedicated to the entire network of young professionals working in the consulting engineering industry, deliberations were made on industry insights in technology, climate-resilience, innovation and financing. Topical discussions were held to promote a circular economy with smart financing options and human-centred green design. Key issues addressed included; collaboration between public and private sectors across Africa, building resilience to climate-related disasters, bridging Africa's large technological uptake and innovation gap, promoting urban resilience and resource efficiency, advancements in connectivity and advanced technologies in the infrastructure space, as well as emerging funding models.

### Key Activities and Achievements

#### New Leadership

The FIDIC Africa FL Committee has made significant progress in revamping the FL Group under the leadership of past Chairperson, Collins Kibira since 2022. This year, [Pauline Phiri](#) took on the role of Chairperson in September. Committee members that carried forth include Vice Chairperson [Michelle Mothibi](#), [Kutlo Modie](#), [Adeniyi Lawal](#), [Amanda Mkhize](#), [Gloria Mwebaze](#), and [Collins Kibira](#) continues to serve on the committee. In order to scale up on FL Committee efforts, an additional group of vibrant, forward-thinking FLs were brought on board. They include [Dennis Busolo](#), [John Jairo](#), [Alex Muhuni](#), [Patrick Tembo](#), [Joseph Timbe](#) and [Jean Nyaku](#), who joined in November.



### FL Group Growth

The FIDIC Africa FL Group is dedicated to attracting and retaining FL groups by helping them thrive and grow within their respective Member Associations. A milestone achievement that cannot be overlooked is the formation of an FL group by Tanzania, with an initial steering committee selected to spearhead this development. This was one of the highlights of the FL Symposium especially because the event attracted 105 participants of which 85 were locals and 20 were international delegates. The Tanzania FL Group's initial steering committee will be headed by Eng. Charles Frank, and the FIDIC Africa FL Group is excited to welcome them.

The FL Committee will continue to hold stakeholder consultations with MA FL group representatives through our database, as well as non-FL groups to expand our reach and share FL objectives for continued growth.

### Capacity Building

An inaugural event that amplified FIDIC Africa's commitment to strengthen the business expertise of young engineers and other professionals working in the field of consulting engineering, was the official launch of the FIDIC Africa Leadership and Management Programme in May. With DFS Design Firm Seminars as facilitators, this programme was specially curated for FLs in the African landscape. The programme which commenced in August, had modules composed of vital skill sets that every consulting engineer should have. They covered topics such as Leadership, Business Excellence, Project Management, Project Delivery, Quality Management, Risk Management, Integrity Management, Problem Solving, Technology and Sustainability. It is with great excitement that we share that the first cohort consisting of 12 participants graduated in November. This was a great achievement for FIDIC Africa as a whole.



#### Learn more about the Course

Scan the Barcode to learn more

- ✓ Trainers
- ✓ Detailed Programme Content



# Congratulations FAFLMP Class of 2025!



## Community Engagement

Our digital community continues to grow, and the group gained more traction after launching our official LinkedIn Page which launched in May. Leveraging this platform significantly enhanced our engagement, allowing us to connect with a broader audience and ensure active participation from members regardless of location.

In promoting communication further, our group published Issue 1 of our newsletter in July as a way to showcase FL activities, share industry news and insights and promote FL participation in industry. The FL Committee will continue to send out calls for articles from the various FL groups.

## Setting sights on 2025

As we reflect on this remarkable year, we are energized by the possibilities that lie ahead.

What to look out for:

**FIDIC Africa Future Leaders Management and Leadership Programme 2025** – Stay tuned for the 2025 intake dates.

**FIDIC Global Infrastructure Conference 2025** – The FIDIC GIC will be hosted on African soil in the Mother City, Cape Town, South Africa. Conference dates are from 21<sup>st</sup> – 23<sup>rd</sup> September 2024.

**FIDIC FL Newsletters 2025** – We encourage all FL Groups to publicise their activities by responding to our call for newsletter articles.

The FIDIC Africa FL Group is platform that acts a voice for young people within the African region, creates channels for networking, awareness, and interaction, publicises best practices and standards and shares success stories about the FIDIC Africa future leaders' network.

How can FLs participate and engage in this community?

**Stay connected.** Join the FIDIC Africa FL LinkedIn Community

<https://www.linkedin.com/company/fidic-africa-future-leaders/>

**Join in the conversation.** Be a part of our WhatsApp Group

<https://chat.whatsapp.com/9wgBiOLrpVV624EbPyX0xl>

**Get the latest.** Keep up with the rest of the continent by reading our newsletters:

**Share your story:** Expand your reach across the continent by sharing your achievements and activities with the FIDIC Africa FL community.

We extend our heartfelt gratitude to the leadership team, FIDIC Africa Executive Committee, Secretariat and the Future Leaders at large because your dedication has been the driving force behind our achievements. We are excited about the opportunities to grow together, make an even greater impact, and welcome even more participation in shaping a brighter future for our community.

**Pauline Phiri**

**Chairperson, FIDIC Africa Future Leaders Committee**